



SUMMER ART CAMP INCLUSION AIDE: Job Description

Mission:

The Dairy Barn Arts Center's mission is to offer exhibitions, events, and educational programs that nurture and promote area artists and artisans, develop art appreciation among all ages, provide the community access to fine arts and crafts from outside the region, and draw attention and visitors to Southeast Ohio.

Position Type: Temporary Hourly Employee / Paid Internship

Reports To: Education Director

Compensation: \$13 / hour with a biweekly payroll schedule

Diversity Statement:

Diversity is a core value at The Dairy Barn Arts Center. We are passionate about building and sustaining an inclusive and equitable working and learning environment for all visitors, students, and staff. Every member of our team enriches our diversity by exposing us to a broad range of ways to understand and engage with the world, identify challenges, and discover, design, and deliver solutions.

Job Description:

The **Summer Art Camp Inclusion Aide** plays a key role in ensuring the camp is accessible to all children. This position provides both in-class and out-of-class support for campers who benefit from one-on-one assistance. The Inclusion Aide works closely with the Education Director and parents/guardians to support successful participation, health, and safety. Scheduling is flexible. Still, preference is given to candidates who are available for most weeks and can work the full camp day (**8:30 am–4:15 pm**).

For more about our program, visit: <https://dairybarn.org/sac-2024/>

Transferable Skills the Inclusion Aide can gain from their experience at Summer Art Camp...

- Leadership and teamwork
- Active listening and problem-solving
- Adaptability and creativity
- Program/activity development
- Inclusivity planning and documentation
- Classroom experience with art educators
- One-on-one experience with children ages 5-13
- Safety and risk-management training
- Peer support and conflict resolution
- Leadership and teamwork

Qualifications:

REQUIREMENTS

- Must be at least 16 years of age
- Interest and aptitude for working with children, especially those with disabilities
- Ability to create a fun, safe, and welcoming environment for children ages 5-13
- Reliable transportation and timeliness
- Employment will be contingent upon a completed criminal background check, updated every five years, and received prior to the candidate's first assigned duties with children.

PREFERENCES

- A partial or completed degree in Education, Counseling, Behavioral Health, or another related field is beneficial but not required.
- General understanding of the behavior characteristics and needs of children who may be attending camp with disabilities or disorders, including but not limited to: Anxiety,



Attention-Deficit/Hyperactivity Disorder (ADHD), Autism Spectrum Disorder, Learning Disorders, Oppositional Defiant Disorder (ODD), Obsessive-Compulsive Disorder (OCD)

- Priority will be given to qualified candidates who are available for most of the 6-week camp schedule.

Camp ON Schedule Monday-Friday* 8:30 AM - 4:15 PM	Camp OFF
Training: Wednesday 27th, 9-5 pm Week 1: June 1 - June 5 Week 2: June 15 - June 19 Week 3: June 22 - June 26 Week 4: July 6 - July 10 Week 5: July 20 - July 24 Week 6: August 3 - August 7	June 8 - June 12 June 29 - July 3 July 13 - 17 Teen Week July 27 - July 31

Primary Job Responsibilities:

- Work effectively with campers, their parent/guardians, and the Education Director to prepare, implement, document, and review accommodation plans, providing the best possible participation and outcomes for all campers.
- Assist with the instruction, supervision, and care of campers while in classroom activities under the direction of the camp Instructors. May be paired with a specific camper to provide one-on-one support.
- Provide supervision and care of campers during transitions between activities, bathroom breaks, and during lunch and recess periods. May be paired with a specific camper to provide one-on-one support.
- Address the needs of campers' physical, emotional, and social well-being as they arise.
- Follow and implement the Camp Agreements (rules and guidelines) and provide supportive correction to campers when necessary.
- Adhere to and promote established Summer Art Camp Health and Safety Procedures at all times.

To Apply:

Send a resume and cover letter to The Dairy Barn Education Director, Rachel Clark, at education@dairybarn.org or via postal mail to 8000 Dairy Lane, Athens, OH 45701

Application Deadline: April 1, 2026 (or until all positions are filled)

Questions? Call or email Rachel Clark at 740-592-4981 (option 1 / Education) education@dairybarn.org